

TASC UNIVERSAL BENEFIT ACCOUNT®

PARTICIPANT REFERENCE GUIDE



TASC Universal Benefit Account®

We hope you will find TASC's Universal Benefit Account® to be efficient and valuable. Our participant website is www.tasconline.com and is referred to as TASC throughout this Guide. This Guide will walk you through your account from the initial sign up to re-enrollment. Retain this Guide for future reference. For additional questions, sign in to TASC and select Contact Us or call Customer Care toll-free at 800-422-4661.

How to Sign Up

1. Go to: www.tasconline.com and click on the green sign in button to Universal Benefit Account. (**Note:** Chrome is the preferred browser.)
2. Before you can sign in for the first time, **you must sign up for an account**. Click the green **SIGN UP** link at the bottom of the screen.
3. Click on the green **SIGN IN** button on the left for participants. (This is where you will sign in each time you access your account online. **DO NOT USE THE MYTASC LOGIN ON THE RIGHT SIDE OF YOUR SCREEN.**)
4. Enter your email address and password where indicated.
5. TASC will send you an email containing a six-digit verification code. Enter the code and click **VERIFY**.
6. Confirm your name and email address and click continue.
7. Read the Terms of Use and click **AGREE**.
8. Add your mobile number where indicated. TASC will text you an authentication code. Enter that code where indicated and click **VERIFY**.
9. You are now signed up and signed in to the Universal Benefit Account.

Password must be a minimum of eight (8) characters and must contain at least one (1) upper case letter, two (2) lower case letters, and one (1) number. Passwords will expire periodically. Once signed in, you will notice the menu along the top of your screen contains many useful tools to help you manage your account(s).

Sign in Process

Once you have successfully signed up for the Universal Benefit Account, use the sign in function to access your account going forward. The sign in process is slightly different from the sign up. After clicking on SIGN IN, enter your email address and click NEXT. On the next screen enter your password and click on SIGN IN. Welcome to TASC and the Universal Benefit Account.

Alerts

Every time you sign in to your account online, you may notice you have some alerts. Alerts are our way of calling attention to matters concerning your account that need action. You can access your alerts by clicking on **ALERT** at the top of the screen. You will also see alerts posted next to the item needing attention, such as a reimbursement, transaction, or contribution. You can also select how you wish to receive alerts.

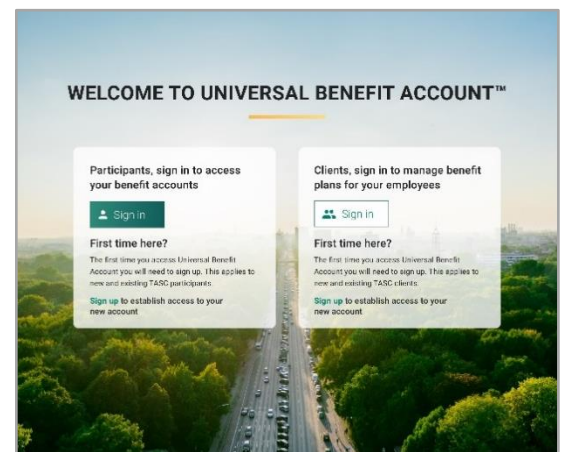
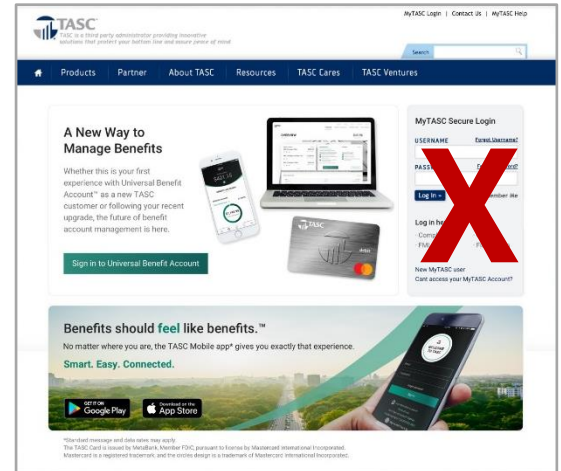
Support

Click on **SUPPORT** to view the history of your support requests.

Settings

Under **SETTINGS**, you can update your Profile, Bank Account, Dependents, and Sign In & Security. Just click through to make your selections and update your information.

- Click on **PROFILE** to validate your TASC ID, name, social security number, email address, mobile phone number, primary address, gender, and date of birth.
- Click on **BANK ACCOUNTS** to add your bank accounts to your TASC accounts.
- Click on **DEPENDENTS** to add or delete dependents on your account.
- Click on **SIGN IN & SECURITY** to change your password or phone number, and to select the two-factor authentication.



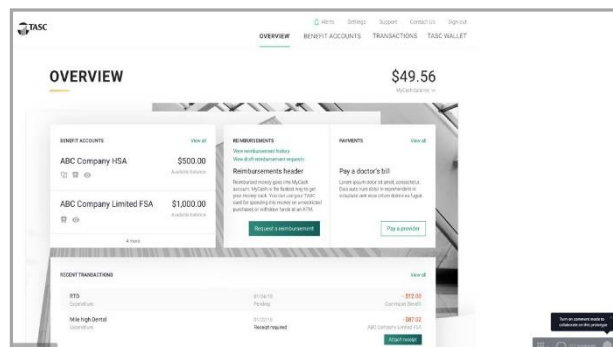
Contact Us

The *CONTACT US* tab also features two (2) different ways to contact us: telephone or online support request. To start the process, click on *CHOOSE A TOPIC* to select your topic from the dropdown menu and click on *CHOOSE A SUB-TOPIC* to select your sub-topic. Then you can select one of the options available to contact TASC.

Overview

With the Universal Benefit Account, TASC created a new customer experience for participants. This includes a simple approach where you can manage your account across multiple channels including web, mobile, and phone.

Today, people move from the internet, to a tablet, to their smart phones. We have designed the Universal Benefit Account to work the way you think. That's how we are providing a seamless and unified experience no matter which channel you're using, with a consistent look and feel and a smart, integrated approach. You can even start an action in one format like the internet and pick it up right where you left off on another device, such as your smart phone.



Once you have successfully signed in to the web portal, you will be taken to the Overview page. Here you will be able to see the details regarding your account(s). All your active accounts will be listed on the left, with the amount of your available balance. Click on *VIEW ALL* to expand this section.

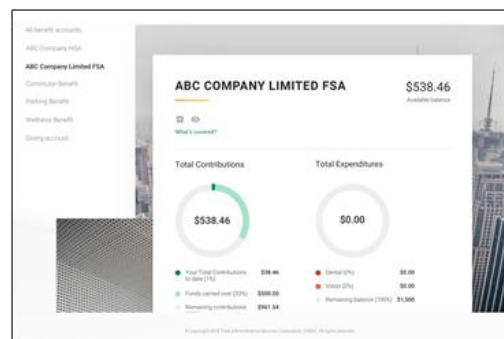
Your MyCash balance will be on the upper-right corner of the page. Click on the *MYCASH BALANCE* dropdown to view MyCash transactions, to transfer balances, to schedule a balance transfer, and to manage your MyCash transfer schedules.

Under the *REIMBURSEMENT* section you can view your reimbursement history and draft reimbursement requests, and request a reimbursement by clicking on the appropriate link. Use the *PAYMENTS* link to view your pay a provider history or to pay a provider. Scroll down to view a listing of your *RECENT TRANSACTIONS*.

Benefit Accounts

Under this tab, you can take a deeper dive into your benefit accounts. All your accounts are listed here. Click on *BENEFIT SUMMARY* from the dropdown menu to see a graphic summary of your account. You will see your Total Contributions, Total Expenditures, and your MyCash Balance. Click on *MYCASH* to view your MyCash transactions, transfer a balance, schedule a balance transfer, and manage MyCash transfer schedules.

Click on any of your account(s) from the dropdown menu to view details regarding that specific account. Here you will see your available balance, employer contribution, and your annual election amount. Click on *VIEW ALL TRANSITIONS* to view a complete history of your transactions. Scroll down to view an account summary of your account.



Transactions

Here is where you find all your account transactions. This includes transactions, expenditures, contributions, bills and receipts, and MyCash. Click on any link on the left to view the details. On each of these pages click on *BENEFIT ACCOUNT* to choose the account you want to view. You can search, sort, and attach receipts easily from this page.

TASC Wallet

Click on *TASC WALLET* to view and manage your TASC Card. Here you can order a new TASC Card, Lock and Unlock your card, report lost or stolen card, order new dependent cards, and reset ATM PIN.

TASC Card

The TASC Card is the preferred and most convenient method to access available account funds for all eligible expenses. It automatically pays for and substantiates most eligible expenses at the point-of-purchase, eliminating the need to submit requests for reimbursement and waiting for payment. You will receive a TASC Card within ten (10) days following the completion of your account enrollment. Please watch for it to arrive at your home address along with the Cardholder Agreement in a plain white envelope.

NOTE: Your employer is not allowed to order a new TASC Card on your behalf.



Your TASC Card is good for four (4) years, so hang on to it! Even if you deplete the current year's benefits funds, you'll be able to use the TASC Card again next year when you re-enroll. The TASC Card operates under several separate accounts to serve as both a benefits debit card as well as a cash card.

The TASC Card works like a typical debit card but is used as a credit card for all eligible expenses, based on the funds available in your benefit accounts. Rather than paying out-of-pocket and waiting to be reimbursed, the TASC Card allows you to pay for eligible expenses when the service is provided (or when an eligible product is purchased).

When using your TASC Card, the amount of the expense is automatically deducted from your available account balance and paid directly to the authorized provider. All TASC Card transactions and services must occur within the plan year. Remember to save your receipts as you must retain records and documents to validate your TASC Card transactions. In some cases, TASC may require additional documentation regarding a TASC Card transaction.

Where to Use the TASC Card

The TASC Card may be used at merchants who accept Mastercard and who also have an inventory information approval system (IIAS) in place to identify account-eligible purchases. At the point of purchase, the IIAS automatically approves the purchase of eligible items and payment is made automatically to the authorized merchant from your benefits

- The card is smart: it knows which account to access based on your purchase and the order the accounts are used.
- Eligible items are automatically approved at authorized merchants and paid from your benefit account.
- Don't worry... your purchases cannot exceed your available account balance.
- Hang on to your card when you deplete this year's funds; you can use the card again next year.

MyCash

On the rare occasion you can't use your TASC Card to pay for an eligible expense, you can submit a reimbursement request online or with the mobile app. Your reimbursement will be placed on the TASC Card in a separate cash account known as MyCash. You can access your MyCash funds by swiping your TASC Card at a merchant that accepts Mastercard, by withdrawing cash at ATM (with a PIN you can request online at www.tasconline.com), or by transferring funds to a personal bank account via your online account. Even purchase retail and healthcare items together in one transaction: eligible expenses are paid from your benefit account while other items are paid from MyCash. MyCash funds can also be relied upon to cover eligible account expenses if no funds are available in your account (avoid embarrassing declines at checkout).

NOTE: If you no longer participate in TASC account, you may maintain an active TASC Card to access your remaining MyCash funds. Per the Cardholder Agreement, you will be charged a \$5 monthly Cash Account Access Service fee, deducted from your account. MyCash funds are not tied to a plan year and never expire. The TASC Card is issued by MetaBank, Member FDIC, pursuant to license by Mastercard International Incorporated. Mastercard is a registered trademark, and the circles design is a trademark of Mastercard International Incorporated.

TASC Card Features

TASC Wallet: This convenient organizer offers mobile and web access to the TASC Card. You can request a new card, access your card history, report a lost or stolen card, create a PIN, and request an additional card for a spouse/dependent. You can manage your PIN, report a lost or stolen card, or request a new card. You can even take a picture of a card, such as your insurance card, and store it. You can also locate the nearest ATM.

TASC Wallet - Card Holder: (coming soon) Consumers have many types of cards found in their physical wallet. This may be challenging at times to locate specific card information needed. TASC Wallet's Card Holder feature provides participants a highly secure location to easily access information contained on various stored cards. Card information is stored by using the mobile phone's camera to capture the card's image.

Note: Consumers store many types of cards in their physical wallet, such as healthcare insurance, vision plan, and auto insurance.

Lock/Unlock TASC Card: If your TASC Card is lost or stolen, you can quickly disable it with TASC Card Lock online or via the TASC mobile app. When found, simply unlock it and it's ready to use again.

Stacked Card: The TASC Card is the most innovative benefit card with features such as MyCash and Card Decline Protection to improve your health, wealth, and well-being from your benefit plan participation. You can use your TASC Card to access funds in all your accounts, even when multiple benefit accounts exist, such as a HSA, HRA, Dependent Care, Parking, and Commuter Transit. The TASC Card allows you to purchase eligible expenses without using your own payment card or submitting receipts for reimbursement. With the Stacked Card feature, not only does your TASC Card know which accounts to access for funds, it also knows in which order the accounts should be accessed when needing to pay for eligible expenses.

Request for Reimbursement

There are multiple ways to pay for an eligible expense without the TASC Card. This includes the following methods: TASC mobile app, online, or mail. TASC processes requests for reimbursement daily, and payments are initiated within 48 to 72 hours of receipt of a complete and accurate reimbursement request. All reimbursements are deposited directly into your MyCash account, unless otherwise instructed. You may instead choose to receive a mailed paper check. Paper checks are issued on a limited basis and only upon request. A convenience fee may be applied per check.

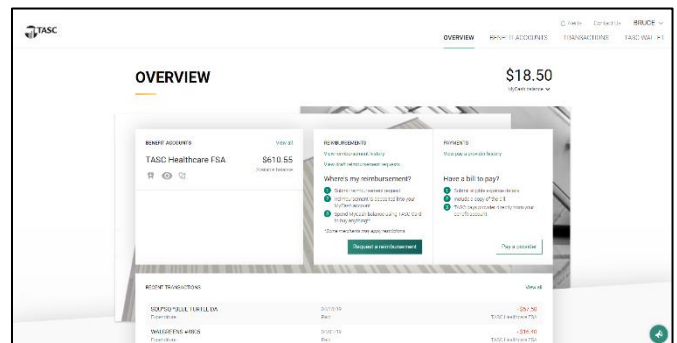
You may request reimbursement any time a qualified expense has been incurred. The service related to the expense needs only to have taken place; it need not be paid before requesting reimbursement. In addition, you may only claim reimbursement for:

- Eligible expenses incurred during the applicable plan year, or subsequent grace period (if applicable);
- Expenses incurred by eligible plan participants; and
- Expenses that have not been previously reimbursed under this or any other benefit plan or claimed as an income tax deduction.

NOTE: It is your responsibility to comply with these guidelines and to avoid submitting duplicate or ineligible claims.

How to Request Reimbursement

1. Sign in to your account at www.tasconline.com.
2. From the Overview page, select the green box **REQUEST A REIMBURSEMENT**.
3. Select who incurred the expense.
4. Select the date the expense was incurred.
5. Select the expense type. Choose the appropriate category from the list, and click on the dropdown menu to the right of the chosen category, and then select the appropriate type from the displayed list.
6. Enter the expense amount, the merchant name, attach the receipt(s), and a description of the expense (optional).
7. Click **NEXT** to review your request, and then **SUBMIT** reimbursement request.
8. Your reimbursement will be deposited into your MyCash account on your TASC Card.



Submitting Verification

Occasionally, you may be asked to submit additional verification before TASC can process a reimbursement request. If needed, you will receive communication from TASC requesting the additional verification. To submit verification, sign in to your account at www.tasconline.com and click on *ATTACH VERIFICATION* under Recent Transactions to upload verification. Verification must include the following information:

- Provider/merchant name
- Date of service/purchase (must be within current plan year)
- Description of the service/purchase
- Amount of the service/purchase

Screenshot shown to the right, is the *RECENT TRANSACTIONS* view from the *OVERVIEW* page. A request with a green *ATTACH VERIFICATION* box requires additional verification. Click the box and follow the on-screen prompts to add additional verification.

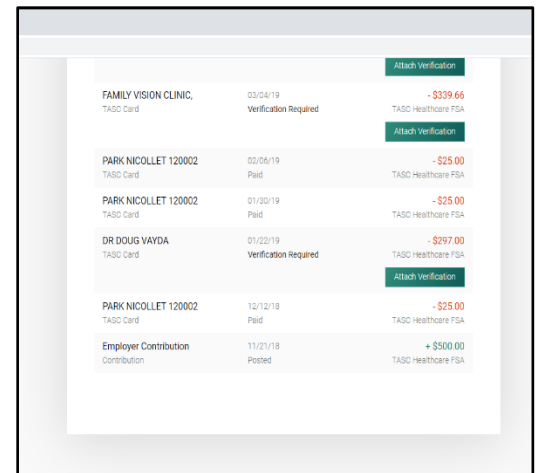
Pay the Provider

Accessible from the *OVERVIEW* page and the *BENEFIT ACCOUNTS* page, the *PAY THE PROVIDER* feature offers another simple and fast way to pay for an eligible expense. Click on *PAY A PROVIDER*, select who incurred the expense, select the date the expense was incurred, and the expense type. Enter the amount, provider or merchant, address (including unit or suite), city, state, and zip code. Attach the bill by clicking on the appropriate box. This will allow you to attach a bill from the bill depository or to browse your computer to locate the appropriate bill. Review and click *SUBMIT*. TASC will send payment from your account directly to your provider.

Direct Deposit – Bank

You can choose to have your reimbursements direct deposited into your bank account. To establish direct deposit of your MyCash funds to a personal bank account, visit the TASC website, click on *SETTING* and then on *BANK ACCOUNT*. Click on *LINK A NEW BANK ACCOUNT*, enter your name and routing number, select checking or savings, and enter the bank name and account number. Click on *LINK* to finish setting up your direct deposit. With direct deposit, funds (\$25 or more) are forwarded from your MyCash account to your bank within 48 to 72 hours of a completed submission.

NOTE: Remember to verify receipt of deposits before writing checks against expected payments (check with your financial institution for availability of funds). TASC is not responsible if your bank account is assessed insufficient fund fees in anticipation of required deposits to cover requests for reimbursements.



Transaction Description	Date	Status	Amount	Action
FAMILY VISION CLINIC, TASC Card	09/04/19	Verification Required	-\$399.66	Attach Verification
PARK NICOLLET 120002, TASC Card	05/06/19	Paid	-\$25.00	Attach Verification
PARK NICOLLET 120002, TASC Card	01/30/19	Paid	-\$25.00	
DR DOUG VAYDA, TASC Card	01/23/19	Verification Required	-\$297.00	Attach Verification
PARK NICOLLET 120002, TASC Card	12/12/18	Paid	-\$25.00	
Employer Contribution, Contribution	11/21/18	Posted	+\$500.00	

TASC Mobile App* (for iPhone and Android)

To download the TASC Mobile App, visit the Apple App Store and search for TASC App for iPhone or visit Google Play Store and search for TASC App for Android. TASC has developed a mobile app to help you manage your account easily and efficiently from any place, at any time. It includes numerous features outlined below.



Account Details: Click on an account to view the details, such as total balance or your available balance. You can look at the contributions and expenditures and can expand to see more details, such as Total Contributions, Expense Type, Card Decline Protection status, and your rollover-funding amount, if applicable.

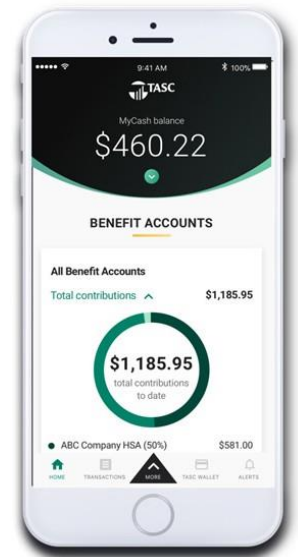
Personal Information: Click on *PROFILE* to update phone numbers, addresses, gender, date of birth, and more. You can also add an additional layer of security and enable two (2) factor authentication. Also, enable touch ID, face ID, or a passcode, depending on the device you use.

Basic Information: At the top of the screen is the MyCash balance. Below the MyCash balance are your contributions and expenditures. And at the lower section of the screen, you'll find a list of your benefit accounts and available balances. Click on these plans to see the details and then scroll down to see your recent transactions.

Employer Contributions: (if applicable) Here you'll find basic account summary information in terms of rollover policy, annual contribution from employer, start date of the plan, first paycheck deduction, and more.

Picture to Pay: Picture to Pay makes paying an expense even easier. Click the menu option called *PICTURE TO PAY* and a camera will pop up. Take a picture of the invoice, enter the amount you would like to pay, review it, and then submit. That's all there is to it!

Biometric Security: Everyone is worried about security these days. Biometric Security is the identification of a person by biological features, like a fingerprint, a thumbprint, or facial recognition. As part of the Universal Benefit Account, TASC uses biometrics to authenticate and provide participant access to their account and create a much more secure environment than a password can provide. Setting up Biometric Security is a readily available feature when you download that TASC app on your mobile phone.



**Standard message and data rates may apply.*

Expense Eligibility Look Up: (coming soon) Healthcare benefit accounts, such as Medical FSA and HSA, allow use of benefit account funds for qualifying expenses, such as medical co-payments, prescriptions, and qualifying healthcare items meeting IRS requirements. These qualifying items are typically found in pharmacies or grocery stores having an in-store pharmacy and include items for pain relief, digestive health, baby care, cold and allergy, first aid, etc. These retailers do not always identify these items as qualified healthcare benefit expenses—and over 65,000 items are possible qualifying items.

To help you maximize use of benefit account funds and minimize use of your personal funds, Expense Eligibility Lookup assists you in determining eligibility of certain items right when you need it the most—while in the shopping aisle of your local store. Never wonder if an item is an eligible expense or if you need to use your personal funds to complete the purchase.

Re-Enrollment

Near the end of the plan year, you will have the opportunity to re-enroll in your benefit account(s). To re-enroll click on *BENEFIT ACCOUNTS* and select *ENROLL INTO BENEFIT ACCOUNTS* from the dropdown menu. On the *DISBURSE WO* page review your account and then click *CONTINUE*. On the next page *EDIT CONTRIBUTION* and click *DONE*. (If you wish to stop participating in your account, click on *UNENROLL*. You will be prompted to verify your decision to unenroll.) Please check with your employer regarding your specific re-enrollment procedure.

New Universal Benefit Account Features

Priority Queueing: (coming soon) Everyone knows how frustrating it is to be on hold waiting for customer service. All you need is a quick piece of information, but here you are, stuck on hold. With TASC Priority Queueing, your call, transaction, or inquiry gets fast-tracked and you get support quickly. There is nothing you need to do to get Priority Queueing; it's all up to your employer. After your employer provides you fast track, you contact TASC with a need or question. TASC's system is smart enough to recognize you and your employer and move your call (or email) into the fast pass line.

IVR Phone System: In addition to TASC online and the TASC Mobile App, TASC also offers an Interactive Voice Response (IVR) phone system. To easily check your account balance, recent transactions, and obtain other account information, call one of the automated phone lines: (608) 241-1900 or (800) 422-4661.

Receipt Repository: The Receipt Repository enhances and streamlines the online reimbursement request process by allowing you to easily attach receipts and/or bills to an online request for reimbursement of account funds. In the Receipt Repository, you can securely and digitally store and manage receipts and bills needed for reimbursement.

Your receipts and bills can be uploaded by you into your Receipt Repository via the TASC mobile app using your cell phone's camera or can be scanned and/or uploaded from your browser into the Receipt Repository via www.tasconline.com website. Any receipt or bill that you load into the Receipt Repository remains there until you either use it for an online reimbursement request or delete it from the Receipt Repository. Receipts can be uploaded and stored in JPG, JPEG, GIF, PNF, or PDF format and are only viewable by you. Each employee has their own separate Receipt Repository, ensuring information is safe and secure.

Value-Added Benefits

Identity Theft Protection: TASC Identity Theft Protection provides reimbursement coverage (up to \$25,000) to plan participants and their dependent family members for out-of-pocket costs (such as lost wages or financial loss) from a qualifying identity theft incident. TASC provides this benefit to all cardholders at no additional cost. This benefit provides up to \$25,000 secondary insurance for loss and includes up to \$5,000 coverage for lost wages and dependent care expenses incurred to resolve the issue. TASC's Identity Theft Protection is an insurance policy for your credit and debit cards, including the TASC Card, and for your bank accounts. When you experience a security breach, all you do is call a special Customer Care number and a trained specialist will assist you with the crisis. This feature is included at no extra cost with the Universal Benefit Account.

Individual Giving Account: (coming soon) When you participate in Universal Benefit Account, you are given your very own workplace giving account at no charge. You can set up one-time or recurring contributions (via payroll deduction, credit card, or bank transfer) that accumulate in your giving account until you decide to donate to your favorite charity(ies). We keep track of it all and provide a recap at year-end for tax purposes. GiveBack allows you to set aside post-tax funds for charitable giving. You will have the money available for when and where you wish to donate. The system tracks all the money coming in and out of your account, automatically verifies the charities, and at the end of year, provides a complete record of your giving. TASC helps you give confidently and have complete visibility over your charitable giving.

Auto Enroll Health Savings Account (HSA): (coming soon) Participants who have an indication of enrollment into a High Deductible Health Plan on their employer's census file will have an HSA account created for them at a zero-dollar election right away. This is particularly helpful in scenarios where an unexpected health event or accident occurs, giving the individual a method of paying these expenses pretax, by then funding the opened HSA and using their TASC Card to pay the expense. The ordering of what accounts will pay first at a terminal can be managed in the participant portal.