The Standard of Excellence
SCHOOL SYSTEM

The Standard of Excellence										
ACTIVE EMPLOYEE, SUBSIDIZED EXTENDED COVERAGE, and APPROVED LEAVE without PAY (Military, FMLA and Disability) RATES JANUARY 1 - DECEMBER 31, 2024 DEDUCTIONS WILL BE DIVIDED OVER EACH PAYCHECK										
						HEALTH PLANS	YOU	YOU + CHILD(REN)	YOU + SPOUSE	YOU + FAMILY
						ANTHEM Gold	\$188.56	\$343.04	\$464.72	\$619.20
ANTHEM W/ Tobacco	\$268.56	\$423.04	\$544.72	\$699.20						
ANTHEM Silver	\$125.19	\$235.32	\$331.65	\$441.78						
ANTHEM Silver W/Tobacco	\$205.19	\$315.32	\$411.65	\$521.78						
ANTHEM Bronze	\$77.69	\$154.57	\$231.90	\$308.78						
ANTHEM W/ Tobacco	\$157.69	\$234.57	\$311.90	\$388.78						
ANTHEM HMO	\$148.53	\$274.99	\$380.66	\$507.12						
ANTHEM W/ Tobacco	\$228.53	\$354.99	\$460.66	\$587.12						
ИНС НМО	\$177.91	\$324.94	\$442.36	\$589.39						
UHC HMO W/ Tobacco	\$257.91	\$404.94	\$522.36	\$669.39						
UHC HDHP	\$63.36	\$130.20	\$201.80	\$268.64						
UHC HDHP W/ Tobacco	\$143.36	\$210.20	\$281.80	\$348.64						
Kaiser HMO	\$169.54	\$311.96	\$430.64	\$573.06						
Kaiser HMO W/ Tobacco	\$249.54	\$391.96	\$510.64	\$653.06						
Tricare Supplement	\$60.50	\$119.50	\$119.50	\$160.50						
DENTAL PLANS	YOU			FAMILY						
Dental Low Plan	\$25.76			\$74.35						
Dental Middle Plan	\$29.72			\$79.90						
Dental High Plan	\$39.71			\$107.07						
VISION PLANS	YOU			FAMILY						
Avesis	\$4.32			\$11.25						
ACCIDENT PLAN	\$11.24	\$20.18	\$17.95	\$26.89						
CRITICAL ILLNESS	Premiums automatically calculated online @ www.douglascounty.bswift.com									
DISABILITY & LIFE Premiums automatically calculated online @ www.douglascounty.bswift.com										
DEDUCTIONS WILL BE DIVIDED OVER EACH PAYCHECK										

2024 MONTHLY RATE SHEET