



To: Employees of Meriwether County
From: NFP, An Aon Company
Re: 2024 Open Enrollment Announcement

The annual Benefits Enrollment period for Meriwether County is just around the corner and will be held from Monday, June 10th to Sunday, June 16th, 2024.

There are no changes to benefit plans or carriers this year. The medical, dental, and vision coverage will continue with Anthem. Basic life, voluntary life, and disability benefits will now be administered through Symetra. The Healthcare Reimbursement Arrangement (HRA) will continue to be administered by Medcom. Please see the 2024-2025 Benefits Enrollment Guide for detailed information on the Group Benefits sponsored by Meriwether County (medical, dental, vision, basic life, voluntary life, short-term disability, and long-term disability).

For this year only, if you are not currently enrolled in Voluntary Life, you may elect up to the Guaranteed Issue amounts for yourself, your spouse and \$10,000 for your children without answering any health questions. If you are currently participating in the plans, you may increase your coverage up to the Guaranteed Issue amounts without answering any health questions.

This year, Meriwether County will be implementing a new wellness program through Engagement Health Group! Employees can participate to earn rewards, maintain their health, meet their wellness goals, and more. There will be more details to come regarding EHG and the wellness program.

Open Enrollment is the one time each year when you can make changes to your benefits. You can add or remove dependents, cancel benefit coverage, or enroll in benefit coverage. If you need to make changes to your benefits, there are three options:

- You may sit with NFP enrollers who will be on site Tuesday, June 11th and Thursday, June 13th from 8:00 a.m. to 4:30 p.m. at the main administration building.
- You may contact the NFP service center at 1-800-994-7429 for assistance with your enrollment. The NFP service center is available Monday through Thursday, 8:30 a.m. to 5:00 p.m. and Friday 8:30 a.m. to 2:00 p.m. or send them an email with your elections at NFPseCustomerService@nfp.com.
- You may complete your enrollment online here <https://meriwether.bswift.com/>. Instructions for the online process begin on page 6 in your 2024-2025 Benefits Enrollment Guide.

If you do not participate in Open Enrollment, your current Group Benefits (medical, dental, vision, basic life, voluntary life, short-term disability, and long-term disability) will roll over to the new plan year effective July 1, 2024. We recommend that you review your current benefit elections and beneficiaries during Open Enrollment so that you can make sure everything is correct.

If your address has changed, you may update this during Open Enrollment. Otherwise, you will need to contact NFP and your HR Dept to provide them with your new address by June 16th, 2024. This is to ensure that any benefit information is sent to the correct address.

If you enroll in coverage for the first time or make any changes to your coverage such as adding or removing a dependent, you will receive a new ID card. New insurance cards are normally sent in an unmarked envelope and can easily be mistaken as junk mail, so please monitor your home mailbox closely. If you are not enrolling for the first time, or making changes to your coverage, you likely won't receive a new Anthem insurance card. Please note that there is only one card from Anthem Blue Cross, and this card is for medical, prescription, dental, and vision.

There will be no change to the cost of the medical, dental, or vision coverage, but the cost of all other benefits may differ slightly. If you have had a salary change or have entered the next 5-year age increment, the cost of your disability and/or voluntary life coverage may increase accordingly.

We look forward to seeing you during Open Enrollment!

Sincerely,
NFP, An Aon Company