



**To:** Employees of Meriwether County  
**From:** Delandra Haywood, NFP Account Manager  
**Re:** 2025 Open Enrollment Announcement

The annual Benefits Enrollment period for Meriwether County is just around the corner and will be held from Monday, June 16<sup>th</sup> to Sunday, June 22<sup>nd</sup>, 2025.

There are no changes to the current benefit plans or carriers this year. The medical, dental, and vision coverage will continue with Anthem, and the basic life, voluntary life, and disability benefits will continue with Symetra. The Healthcare Reimbursement Arrangement (HRA) will continue to be administered by Medcom. Please see the 2025-2026 Benefits Enrollment Guide for detailed information on the Group Benefits sponsored by Meriwether County (medical, dental, vision, basic life, voluntary life, short-term disability, and long-term disability).

**This year, Meriwether County will be offering a new Medical Transportation benefit through AirMedCare and a new Supplemental Health benefit through Symetra Health (Ansel). Symetra Health coverage is available for you (and your eligible dependents) even if you haven't enrolled in the medical plan offered by Meriwether County BOC. Please note that Symetra Supplemental Health is not a substitute for a major medical plan; it will pay lump sum amounts for over 13,000 conditions.**

Open Enrollment is the one time each year when you can make changes to your benefits. You can add or remove dependents, cancel benefit coverage, or enroll in benefit coverage. If you need to make changes to your benefits, there are three options:

- You may sit with NFP enrollers who will be on site Tuesday, June 17<sup>th</sup> and Wednesday, June 18<sup>th</sup> from 8:00 a.m. to 4:30 p.m. at the main administration building.
- You may contact the NFP service center at 1-800-994-7429 for assistance with your enrollment. The NFP service center is available Monday through Thursday, 8:30 a.m. to 5:00 p.m. and Friday 8:30 a.m. to 2:00 p.m. or send them an email with your elections at [NFPseCustomerService@nfp.com](mailto:NFPseCustomerService@nfp.com).
- You may complete your enrollment online here: [www.meriwether.bswift.com](http://www.meriwether.bswift.com). Instructions for the online process begin on page 6 in your 2025-2026 Benefits Enrollment Guide.

If you do not participate in Open Enrollment, your current Group Benefits (medical, dental, vision, basic life, voluntary life, short-term disability, and long-term disability) will roll over to the new plan year effective July 1, 2025. We recommend that you review your current benefit elections and beneficiaries during Open Enrollment so that you can make sure everything is correct.

**If your address has changed, you may update this during Open Enrollment. Otherwise, you will need to contact NFP and your HR Dept to provide them with your new address by June 22<sup>nd</sup>, 2025.** This is to ensure that any benefit information is sent to the correct address.

If you enroll in coverage for the first time or make any changes to your coverage such as adding or removing a dependent, you will receive a new ID card. New insurance cards are normally sent in an unmarked envelope and can easily be mistaken as junk mail, so please monitor your home mailbox closely. If you are not enrolling for the first time, or making changes to your coverage, you likely will not receive a new Anthem insurance card. Please note that there is only one card from Anthem Blue Cross, and this card is for medical, prescription, dental, and vision.

There will be a slight increase in the cost of the medical coverage while the cost of all other benefits will remain the same; however, if you have had a salary change or have entered the next 5-year age increment, the cost of your disability and/or voluntary life coverage may increase accordingly.

We look forward to being on site once again to meeting with you and to having another successful Open Enrollment. There will be gifts for those who meet with one of our onsite enrollers, and your name will also be entered in a drawing for prizes!