



Paulding County School District

403(b) and 457(b) Plans

UNIVERSAL AVAILABILITY NOTICE - 2020

The Paulding County School District provides you with the opportunity to save for retirement through a 403(b) and/or a 457(b) Plan ("Plans"). A pre-tax deferral option and after-tax (Roth) option is available. We would like you to know more about how to participate in the Plans. Whether you want to enroll in either of the Plans, or you are already enrolled but need to change the monthly contribution or reallocate investments, please visit www.valic.com. The access code for the 403(b) is 048610001 and the access code for the 457(b) is 048610002. The phone number for VALIC is 1-800-448-2542.

Eligibility and 2020 IRS Limits

All employees of the school district who receive compensation reportable on an IRS Form W-2 are eligible to participate in the Plans.

Also, please be aware that the law limits the amount you may defer under these Plans in any tax year. For 2020, the limit under each plan of this type is generally \$19,500 and an additional \$6,500 may apply if you are age 50 or older.

Please note that this amount applies to all 403(b) accounts you may have. For example, if you work for more than one employer and you are also a participant in a 403(b) plan of the other employer, your combined contributions into both plans is \$19,500. You are responsible for tracking and reporting the amount of all of your contributions to the 403(b) plans so that the total amount of all your contributions to all plans in which you participate do not exceed the limit.

The sum of all your contributions, and those of your employers, to all 403(b) plans that you participate in are generally limited to the lesser of \$57,000 or 100% of your compensation.

The rules for the 457 plan are the same. Therefore, you can actually contribute \$19,500/\$26,000 to each type of plan.

For further details, or if you have questions, please contact Burton Turner at bturner@paulding.k12.ga.us.

