GROUP LIFE AND/OR ACCIDENTAL DEATH CLAIM FORM

The Benefits Center P.O. Box 100158, Columbia, SC 29202-3158

Toll-free: 1-800-445-0402 Fax: 1-800-447-2498 Call toll-free Monday through Friday, 8 a.m. to 8 p.m. (Eastern Time). www.unum.com

For use with policies issued by the following Unum Group ["Unum"] subsidiaries: Unum Life Insurance Company of America Provident Life and Accident Insurance Company The Paul Revere Life Insurance Company

Instructions for the Employer

INUM

In the event of the death of an insured employee or dependent, please follow these steps as soon as you receive notice of death:

- 1. Complete the Employer's Statement and collect the following:
 - □ A copy of the certified death certificate, if available (a photocopy or fax is acceptable)
 - □ A copy of the original enrollment, current enrollment & any changes to coverage, if applicable (electronic verification is acceptable)
 - □ A copy of the most recent beneficiary designation form (electronic verification is acceptable)

*We may request payroll information if needed to confirm eligibility and/or calculate the benefit per the Annual Earnings as defined by the policy.

*If filing a dependent claim, please be sure to complete the employee section.

- 2. Provide the beneficiary with the following:
 - Retained Asset Account page
 - □ Substitute W-9 Form
 - □ Authorization Life or Accidental Death Claim
- 3. If you are submitting an accidental death claim, please advise the beneficiary to submit the following if available:
 - Accidental Death Statement
 - □ Copy of the police report
 - □ Copy of the autopsy report
 - □ Copy of the toxicology report

*If there is no autopsy or toxicology report done, please send verification from the coroner, medical examiner or admitting hospital

- 4. Please submit the requested information to the address listed above via mail or fax. If all of the information is not available, you may initiate the claim by submitting the Employer statement. The remaining documents can be submitted separately by the beneficiary when available.
- 5. **Information About Payment –** Advise the beneficiary that if the claim is approved the benefit will be paid by check if it is less than \$10,000. The benefit will be paid through a Unum Retained Asset Account if it is \$10,000 or more and the group policy calls for this method of payment. If the group policy does not call for this method of payment, the benefit will be paid by check. The beneficiary may request the benefit be paid by check regardless of the amount of the benefit by contacting The Benefits Center at the telephone number listed on this form. More information about the Unum Retained Asset Account can be found on page 9.

If you have questions about the claim process or need help to complete this form, please call the above toll-free number. Our Contact Center professionals are available from 8 a.m. to 8 p.m. Eastern Time Monday through Friday. บก่บ่กับ

Instructions (continued) / Claim Fraud Statements

materially related to a claim was provided by the applicant.

Fraud Warning

For your protection, the laws of several states, including Alaska, Arizona, Arkansas, Delaware, Idaho, Indiana, Louisiana, Maine, Maryland, New Mexico, Ohio, Oklahoma, Rhode Island, Tennessee, Texas, Virginia, Washington and West Virginia, require the following statement to appear on this claim form:

Any person who knowingly and with the intent to injure, defraud or deceive an insurance company presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Fraud Warning for Alabama Residents

For your protection, Alabama law requires the following to appear on this claim form: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

Fraud Warning for California Residents

For your protection, California law requires the following to appear on this claim form:

Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Fraud Warning for Colorado Residents

For your protection, Colorado law requires the following to appear on this claim form:

It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Fraud Warning for District of Columbia Residents

For your protection, the District of Columbia requires the following to appear on this claim form: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information

Fraud Warning for Florida Residents

For your protection, Florida law requires the following to appear on this claim form:

Any person who knowingly and with intent to injure, defraud or deceive any insurer, files a statement of claim or an application containing false, incomplete or misleading information is guilty of a felony of the third degree.

Fraud Warning for Kentucky Residents

For your protection, Kentucky law requires the following to appear on this claim form:

Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Fraud Warning for Minnesota Residents

For your protection, Minnesota law requires the following to appear on this claim form: A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.



Instructions (continued) / Claim Fraud Statements

Fraud Warning for New Hampshire Residents

For your protection, New Hampshire law requires the following to appear on this claim form: Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638.20.

Fraud Warning for New Jersey Residents

For your protection, New Jersey law requires the following to appear on this claim form: Any person who knowingly and with intent to defraud any insurance company or other persons, files a statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact, material thereto, commits a fraudulent insurance act, which is a crime, subject to criminal prosecution and civil penalties.

Fraud Warning for New York Residents

For your protection, New York law requires the following to appear on this claim form: Any person who knowingly and with the intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

Fraud Warning for Pennsylvania Residents

For your protection, Pennsylvania law requires the following to appear on this claim form: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Fraud Warning for Puerto Rico Residents

For your protection, Puerto Rico law requires the following to appear on this claim form: Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand dollars (\$5,000) and not more than ten thousand dollars (\$10,000), or a fixed term of imprisonment for three (3) years, or both penalties. If aggravating circumstances are present, the penalty thus established may be increased to a maximum of five (5) years; if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.



EMPLOYER STATEMENT - To be completed by the Employer (PLEASE PRINT)

A. Information About the Type of Claim – Ple	ease check all benefits you are claiming and provide the policy and division numbers
□ Employer Paid Life	Employee Paid Accidental Death & Dismemberment
Employer Paid Accidental Death & Dismemberment	Dependent Life
Employee Paid Life	Dependent Accidental Death & Dismemberment
Policy Number(s)	Division Number(s)
B. Information About the Employer	
Employer Name	
Employer Street Address	
City	State Zip
Subsidiary/Affiliate/Branch Name	Subsidiary Effective Date
Information About and Signature of Benefit	Administrator (Please Print)
The statements in this document are true and complete to t	he best of my knowledge and belief.
Name of Person Completing Form	
Title of Person Completing Form	
Telephone	Fax Number
Email Address	
	wingly files a statement of claim containing false or misleading infor- nalties. This includes Employer portions of the claim form.
Signature: X	
Date Signed	
Do you wish to receive copies of all letters? □ Yes □ No	
C. Information About the Employee – The ter	rm "employee" refers to employees, members and/or retirees.
Employee Name	□ Male □ Female
Employee Street Address	
City	State Zip
Date of Birth (mm/dd/yy) SSN _	Date of Death (mm/dd/yy)
Telephone	Employee Email



EMPLOYER STATEMENT (Continued)

Employee Name				Da	ate of Birth (mm/dd/yy)
Employment Status: □ Full- □ Union □ Non-Union □	time □ Part-time □ Retired Exempt □ Non-Exempt	Date	of Hire:	Scheduled Hours	s worked per week:
Occupation			Class (as defined by	policy)	
How is/was the employee paid	1? (check one)	Provide inf	ormation about other income:		
☐ Hourly \$ per hour:	□ Salaried \$ per year:		that apply: issions □ Bonus □ Overtin	ne 🛛 Shift Differentia	al
What was the date of the last	pay increase?				
Last Date Physically at Work ((mm/dd/yy):		_ Reason for Stopping Work: _		
Was this employee terminated	d? □ Yes □ No If yes, terr	nination date ((mm/dd/yy)	Rehire date:	(mm/dd/yy)
Were premiums paid throug	h employee/dependent's deatl	h?□Yes □	l No		
If no, please indicate the dat	te premiums were paid throug	h (mm/dd/yy)			
When was the last change in t	the amount of insurance for this	employee?			
Do you require employees to r	re-enroll annually? □ Yes □	No			
Did you apply age reductions	to the amount of insurance? □	Yes 🗆 No			
Amount of Insurance		Basic	Original Effective Date of Coverage (mm/dd/yy)	Supplemental	Original Effective Date of Coverage (mm/dd/yy)
Life Insurance	\$			\$	
Accidental Death and Dismem	iberment \$			\$	
D. Information About t	he Dependent – Please d	complete thi	is section if the claim is fo	r the death of the e	employee's dependent.
Dependent Name					□ Male □ Female
Relationship to Employee	Spouse D Civil Union Partne	er □ Domest	ic Partner 🛛 Child 🛛 Depend	ent SSN	
Dependent Date of Birth (mm/	/dd/yy)		Dependent Date of Death (m	m/dd/yy)	
Was the employee in active	employment at the time of the	dependent's	death?□Yes □No		
Amount of Insurance		Basic	Original Effective Date of Coverage (mm/dd/yy)	Supplemental	Original Effective Date of Coverage (mm/dd/yy)
Life Insurance	\$			\$	
Accidental Death and Dismem	iberment \$			\$	



EMPLOYER STATEMENT (Continued)

Employee Name

Date of Birth (mm/dd/yy)

E. Information About the Employee's Beneficiary(ies) – If the claim is for the death of the employee, please complete this section. If there are more than three, please provide the following information for each additional beneficiary on a separate sheet of paper and include it with this form.

Did the employee designate a beneficiary for this coverage? □ Yes □ No If no, please explain:

If yes, please provide the most recent beneficiary designation form (electronic verification is acceptable).

Have you confirmed the following information with the beneficiary(ies)? □ Yes □ No

1.	Name:			
	Street:			
	City:		State:	Zip:
	Telephone:	Email address:		
	Relationship:	Social Security Number:		Date of Birth:
2.	Name:			
	Street:			
	City:			Zip:
	Telephone:	Email address:		
	Relationship:	Social Security Number:		Date of Birth:
3.	Name:			
	Street:			
	City:			
	Telephone:	Email address:		
	Relationship:	Social Security Number:		Date of Birth:
se	Information About Minor Beneficiary – I ction. If there is more than one, please pro eet of paper and include it with this form.			
Na	ame of Minor Child:			
Ac	dult Representative of Minor Child:	Relat	ionship to Child:	
Ma	ailing Address:			
Ci	ty:		State:	Zip:
Те	lephone:	Email Address:		

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ACCIDENTAL DEATH	STATEMENT (PLEASE PRIN	Г)		
To be completed by:	• the beneficiary or next of	•		
	• the employee, if the claim			pendent
If available, please at	tach copies of any police and	l/or emergency medical	services reports.	
A. Information About	he Employee			
Employee Name			Date of Birth (mm/dd	/уу)
Employer Name		E	Employer Telephone Nur	nber
B. Information About	he Deceased			
Deceased Social Security Nu	mber Dec	ceased Date of Birth (mm/dd/yy))	Date of Death (mm/dd/yy)
Relationship to the Employee	□ Self □ Spouse □ Civil Union	Partner Domestic Partner	□ Child	
C. Information About	he Accident			
Date of the accident (mm/dd/	уу):	Time of the accident:		
Address where the accident of	occurred?	1		
Describe how the accident ha	ppened:			

D. Information About the Responding Authorities		
Names of Public Agencies (Fire Dept., Police Dept., EMS, etc.) Telepho		
Other: Name/Title	Telephone Number	
Other: Name/Title	Telephone Number	

E. Information About Physicians/Hospitals

Please provide the following information about all the physicians/hospitals who attended the deceased for injuries sustained in this accident. If there were more than two, please share the following information for each additional physician/hospital on a separate sheet of paper and include it with this form.

Physician/Hospital Name	Mailing Address	Telephone Number



ACCIDENTAL DEATH STATEMENT (Continued)

Employee Name

Date of Birth (mm/dd/yy)

G. The Accidental Death and Dismemberment policy may provide an education benefit.

Does the deceased have any unmarried dependent children currently at the 12th grade level or who are enrolled full time in an institution of higher learning beyond the 12th grade? Yes No If yes, please provide the following information for each child:

1.	Name:	Date of Birth (mm/dd/yy)
	Mailing Address:	
	Social Security Number:	
2.	Name:	Date of Birth (mm/dd/yy)
	Mailing Address:	
	Social Security Number:	
3.	Name:	Date of Birth (mm/dd/yy)
	Mailing Address:	
	Social Security Number:	

Fraud Warning: For your protection, Arizona law requires the following to appear on this claim form:

Any person who knowingly and with the intent to injure, defraud or deceive an insurance company presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Fraud Warning: For your protection, New York law requires the following to appear on this claim form:

Any person who knowingly and with the intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

H. Signature		
I have read and und edge and belief.	tand the fraud notices listed above and on pages 2 and 3 of this form. The above statements are true and complete to the best of my know	5wl
Print Name	Telephone Number	

Signature X

Email[.]

8

Date Signed



EMPLOYER STATEMENT (Continued)

Employee Name

Date of Birth (mm/dd/yy)

Information About Unum Retained Asset Accounts – By placing the funds in a Unum Retained Asset Account the beneficiary will have the time needed to decide how to best manage the insurance proceeds so as not to put his/her investment decisions at risk. Here's how it works:

- · When the claim is approved, a personalized book of bank drafts and an opening account statement will be mailed to the beneficiary.
- · He/She will have unlimited access to the balance in the account.
- · The entire account balance can be accessed by the use of one draft.
- Drafts can be written for a minimum of \$250 up to the full account balance at any time. There is no limit on the number of withdrawals that can be made from the account.
- · No charges will be made to the Unum Retained Asset Account for writing drafts or ordering a new supply of drafts.
- The following charges will be made to the Unum Retained Asset Account for any request for:
 - ^o A copy of a draft or statement (\$5);
 - ^o A stop payment of a draft (\$15);
 - A draft returned as unpaid, requests for additional statements, and requests for additional copies of IRS Form 1099-INT (\$10); and
 - ^o Draft book rush orders (\$25).
- A quarterly statement is provided, detailing the account balance, interest rate, accrued interest and account transactions for the statement period.
- Funds in the Unum Retained Asset Account are fully guaranteed by Unum Group. The funds are not protected by the FDIC, but are protected by state Guaranty Associations. To learn more about the protections provided by these associations, the beneficiary may contact the National Organization of Life and Health Insurance Guaranty Associations at nolhga.com or 703-481-5206.
- The beneficiary may leave the money in the Unum Retained Asset Account for as long as he/she wishes. If there is no account activity or any contact with the beneficiary for two years, we will attempt to contact him/her. If we are unable to contact the beneficiary, we could be required to surrender the account balance to the state of his/her last known residence.

Unum will retain the funds and invest them in its general account for as long as they remain in the Unum Retained Asset Account. Unum guarantees the account balance and will pay a competitive interest rate regardless of the investment performance of Unum's general account. Unum may derive income from the total gains received on the investment of the balance of the funds in the retained asset account.

The interest rate is determined by monitoring rates of interest offered on similar types of accounts (i.e. checking, savings and money market accounts). Any changes to the interest rate will be disclosed via a quarterly account statement.

The interest earned on the Unum Retained Asset Account may be taxable. The beneficiary should consult a tax advisor, an investment advisor, or another financial advisor with any questions. For further information, the beneficiary should contact his/her state insurance department.

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

	2 Business name/disregarded entity name, if different from above		
ype. tions on page 3.	 3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Che following seven boxes. Individual/sole proprietor or C Corporation S Corporation Partnership single-member LLC Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partner 	Trust/estate	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any)
Print or type. fic Instructions	Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.		Exemption from FATCA reporting code (if any)
eci	Other (see instructions) ►		(Applies to accounts maintained outside the U.S.)
Image: Section of the section of t		nd address (optional)	
0,	6 City, state, and ZIP code		
	7 List account number(s) here (optional)		
Par	t I Taxpayer Identification Number (TIN)		
backu reside	your TIN in the appropriate box. The TIN provided must match the name given on line 1 to aver p withholding. For individuals, this is generally your social security number (SSN). However, for nt alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other s, it is your employer identification number (EIN). If you do not have a number, see <i>How to ge</i> ther	or a	urity number
		01	

Note: If the account is in more than one name, see the instructions for line 1. Also see What Name and Number To Give the Requester for guidelines on whose number to enter.

Part II Certification

Under penalties of perjury, I certify that:

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- 3. I am a U.S. citizen or other U.S. person (defined below); and
- 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign	Signature of
Here	U.S. person >

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

Form 1099-INT (interest earned or paid)

• Form 1099-DIV (dividends, including those from stocks or mutual funds)

 Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)

Employer identification number

- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- · Form 1099-S (proceeds from real estate transactions)

Date

- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

Cat. No. 10231X



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Please sign and return this authorization to The Benefits Center at the address above. This authorization is designed to comply with the Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule. You are entitled to receive a copy of this authorization.

Authorization – Life or Accidental Death Claim

I authorize the following persons: health care professionals, hospitals, clinics, laboratories, pharmacies, emergency medical service agencies, and all other medical or medically related providers, facilities or services, medical examiner's offices, coroner's offices, health plans, insurance companies, third party administrators, insurance producers, insurance service providers, credit bureaus, professional licensing bodies, law enforcement agencies, consumer reporting agencies, employers, attorneys, financial institutions and/or banks, and governmental entities;

To disclose information, whether from before, during or after the date of this authorization, about the deceased's health, including HIV, AIDS or other disorders of the immune system, use of drugs or alcohol, mental or physical history, condition, advice or treatment (except this authorization does

not authorize release of psychotherapy notes), prescription drug history, death, earnings, financial or credit history, professional licenses, employment history, autopsy reports and findings, laboratory test results and findings, toxicology results, police reports, accident reports, or incident reports of any kind, photographs, blood, urine, or other specimens, insurance claims and benefits, and all other claims and benefits of ______ (print name of deceased) ("Information");

To Unum Group and its subsidiaries, Unum Life Insurance Company of America, Provident Life and Accident Insurance Company, The Paul Revere Life Insurance Company, and persons who evaluate claims for any of those companies ("Unum");

So that Unum may evaluate and administer the claim(s). For such evaluation and administration of claims, this authorization is valid for two years, or the duration of the claim, (to include any subsequent financial management and/or benefit recovery review), whichever is shorter. I understand that once Information is disclosed to Unum, any privacy protections established by HIPAA may not apply to the Information, but other privacy laws continue to apply. Unum may then disclose the Information only as permitted by law, including, state fraud reporting laws, or as authorized by me.

I also authorize Unum to disclose Information to the following persons (for the purpose of reporting claim status or experience, or so that the recipient may carry out health care operations, claims payment, administrative, or audit functions related to any benefit, plan or claim): any employee benefit plan sponsored by my employer; any person providing services or insurance benefits to (or on behalf of) my employer, any such plan or claim, or any benefit offered by Unum. Unum will not condition the payment of insurance benefits on whether I authorize the disclosures described in this paragraph. For the purpose of these disclosures by Unum, this authorization is valid for one year, or for the length of time otherwise permitted by law.

If I do not sign this authorization or if I alter or revoke it, except as specified, Unum may not be able to evaluate my claim(s), which may lead to my claim(s) being denied. I may revoke this authorization at any time by sending written notice to the address above. I understand that revocation will not apply to any information that is requested prior to Unum receiving notice of revocation.

Signature of Beneficiary or Personal Representative

Date Signed

Printed Name

Deceased's Social Security Number

I signed on behalf of the Beneficiary or Personal Representative as _____(print relationship). If Guardian, Conservator, or court-appointed guardian of the minor's property/estate for a Minor Beneficiary, please attach a copy of the document granting authority.

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